



OVERVIEW AND SCRUTINY COMMITTEE (SPECIAL)

TUESDAY 2 MARCH 2004
7.30 PM

COMMITTEE AGENDA

COMMITTEE ROOMS 1&2,
HARROW CIVIC CENTRE

MEMBERSHIP (Quorum 3)

Chair: Councillor Jean Lammiman

Councillors:

Blann
Mitzi Green
Ann Groves
Ingram
Marie-Louise Nolan
Thammaiah

Osborn
Pinkus
Seymour
Versallion

(none)

(none)

Reserve Members:

1. Gate
2. Ismail
3. Currie
4. Lent
5. Lavingia

1. Myra Michael
2. Mrs Champagnie
3. Mary John
4. Miss Bednell
5. John Nickolay

(none)

(none)

Issued by the Committee Services Section,
Law and Administration Division

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HARROW COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE (SPECIAL)

TUESDAY 2 MARCH 2004

AGENDA – PART I

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of duly appointed Reserve Members (if any).

2. **Declarations of Interest:**

To receive declarations of interest (if any) from Members of the Committee arising from the business to be transacted at this meeting.

3. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

4. **Minutes:**

The signing of the minutes of the meeting held on 3 February 2004 to be deferred until the next ordinary meeting of the Committee.

Enc. 5. **Annual Audit Letter and Relationship Manager Letters 2002-3:** (Pages 1 - 54)

Joint report of the Executive Director (Business Connections) and the Executive Director (Organisational Development).

(Notes: (i) The above report was considered by Cabinet on 17 February 2004. The relevant minute of the Cabinet meeting will be circulated to Members and Reserve Members of the Committee in due course;

(ii) Messrs Nigel Johnson and Angus Fish of Deloitte and Touche will be in attendance at the meeting for the above item.)

Enc. 6. **Progress Report on the Draft HR Strategy:** (Pages 55 - 84)

Report of the Executive Director (Organisational Development).

(Notes: (i) The above report was circulated on the agenda for the last meeting of the Committee on 3 February 2004, but it was agreed at that meeting to defer consideration of the item to this meeting. Since the last meeting, the HR Strategy has been amended; the revised version of the strategy is included on this agenda;

(ii) The Finance and Human Resources and Performance Management Portfolio Holder, Councillor Dighé, will be in attendance at the meeting for this item and the following item.)

- Enc. 7. **Annual Report of HR Portfolio Holder for 2002/2003:** (Pages 85 - 94)
- Enc. 8. **Medium Term Capital Budget Strategy and Capital Investment Plan:**
(Pages 95 - 102)
Joint report of the Executive Director (Urban Living) and the Executive Director (Business Connections).
- (Note: The above report was considered by Cabinet on 17 February 2004. The relevant minute of the Cabinet meeting will be circulated to Members and Reserve Members of the Committee in due course).*
- Enc. 9. **Improvement Progress Report and Best Value Performance Indicators - Quarterly Monitoring Report:** (Pages 103 - 142)
Report of the Executive Director (Organisational Development).

AGENDA – PART II - NIL